

Procurement Policy

Version 1.0

AdvT Group Policy

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We want to work with suppliers who are committed to sharing our values and support us in delivering on our commitments whilst achieving wider social, economic and environmental benefits. We value our suppliers and seek to build lasting relationships, treating our suppliers and partners fairly and paying promptly.

This policy sets out what you should expect from us when we buy goods and services and the requirements that must be followed by every one of our businesses, in every country we operate, when doing so.

We are committed to:

- Developing strategic supplier arrangements and supporting the use and growth of small and medium enterprises (SMEs) and social enterprises in our supply base.
- Encouraging and working with suppliers to achieve the highest standards within our supply chain including the provision of safe working conditions, treating workers with dignity and respect, acting ethically and being environmentally responsible.
- Complying with all applicable regulatory and legal obligations.
- Identifying and fulfilling our environmental compliance obligations, across all of our countries and activities.
- Collaborating with our supply chain to maintain the highest level of ethical standards in the conduct of our business affairs.

What you should expect from us:

- We will provide a clear and fair procurement process and seek to build lasting relationships with our suppliers.
- We recognise good supplier performance through repeat business opportunities.
- We will make payments in accordance with agreed payment terms.
- We will monitor compliance of our supply base in accordance with our Supplier Charter.
- We will use sustainability criteria in the assessment and selection of our suppliers.
- We will work with our suppliers and partners for ongoing assurance of business resilience activities with our suppliers.

What we expect from you (if you are involved in procuring goods and services on our behalf):

- To demonstrate the commitments of this policy and the Supplier Charter by acting with integrity and sensitivity when handling personal information.
- To complete all privacy training that applies to you.
- To Speak Up if you face a situation where you are not sure what to do or have a concern in relation to this policy.

Our Speak Up Policy sets out the channels available to you to do so. We encourage you to report a genuine concern, each of which will be evaluated and acted on as appropriate.

- To ensure that our goods and services are procured with a fully executed Contract and/or

Purchase Order issued by the AdvT Group¹ or one of its subsidiaries or no payment will be made.

- To work with us to provide sustainable and lower-carbon alternatives where practicable.
- To ensure that Suppliers provide prior notification and consent prior to subcontracting any obligations and if consent is granted by the AdvT Group, that subcontractors are fully vetted and all contractual and policy commitments apply throughout the supply chain.
- To purchase products and services that are responsibly and ethically sourced.

How we will achieve this:

- Everyone in the AdvT Group must adhere to this policy, as well as our Supplier Charter and associated procedures.
- We take policy non-compliance very seriously. Exceptions are reported and managed through our governance mechanisms, which ultimately includes our senior management teams.